

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 629

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE DEPARTMENT OF HEALTH AND WELFARE FOR THE SERVICE INTEGRATION, WELFARE AND MEDICALLY INDIGENT ADMINISTRATION DIVISIONS FOR FISCAL YEAR 2015; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; PROVIDING FOR GENERAL FUND TRANSFERS TO THE CO-OPERATIVE WELFARE FUND; DIRECTING EXPENDITURES FOR TRUSTEE AND BENEFIT PAYMENTS; PROVIDING LEGISLATIVE INTENT FOR PROGRAM INTEGRITY; REQUIRING THE WELFARE DIVISION TO SUBMIT QUARTERLY FORECAST REPORTS; DIRECTING EXPENDITURES FOR HEAD START APPROPRIATIONS FROM TEMPORARY ASSISTANCE FOR NEEDY FAMILIES; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION; AND CLARIFYING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Department of Health and Welfare, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. SERVICE INTEGRATION:				
FROM:				
Cooperative Welfare (General)				
Fund	\$327,800	\$134,900	\$450,000	\$912,700
Cooperative Welfare (Dedicated)				
Fund		19,500	50,000	69,500
Cooperative Welfare (Federal)				
Fund	<u>1,764,600</u>	<u>185,600</u>	<u>2,900,000</u>	<u>4,850,200</u>
TOTAL	\$2,092,400	\$340,000	\$3,400,000	\$5,832,400

II. WELFARE, DIVISION OF:

A. SELF-RELIANCE OPERATIONS:

FROM:

Cooperative Welfare (General)

Fund	\$13,249,300	\$5,909,000		\$19,158,300
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		FOR	FOR	FOR	
		PERSONNEL	OPERATING	TRUSTEE AND	
		COSTS	EXPENDITURES	BENEFIT	TOTAL
				PAYMENTS	
5	Cooperative Welfare (Dedicated)				
6	Fund		2,597,400		2,597,400
7	Cooperative Welfare (Federal)				
8	Fund	<u>23,946,300</u>	<u>27,031,900</u>		<u>50,978,200</u>
9	TOTAL	\$37,195,600	\$35,538,300		\$72,733,900
10	B. BENEFIT PAYMENTS:				
11	FROM:				
12	Cooperative Welfare (General)				
13	Fund			\$19,927,500	\$19,927,500
14	Cooperative Welfare (Dedicated)				
15	Fund			250,200	250,200
16	Cooperative Welfare (Federal)				
17	Fund			<u>58,217,400</u>	<u>58,217,400</u>
18	TOTAL			\$78,395,100	\$78,395,100
19	DIVISION TOTAL	\$37,195,600	\$35,538,300	\$78,395,100	\$151,129,000
20	III. MEDICALLY INDIGENT ADMINISTRATION:				
21	FROM:				
22	Cooperative Welfare (General)				
23	Fund	\$124,700	\$15,100		\$139,800
24	GRAND TOTAL	\$39,412,700	\$35,893,400	\$81,795,100	\$157,101,200

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, each of the programs in the Department of Health and Welfare listed below is authorized no more than the number of full-time equivalent positions at any point during the period July 1, 2014, through June 30, 2015, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

32	Service Integration	36.00
33	Welfare	616.55
34	Medically Indigent Administration	1.10

SECTION 3. GENERAL FUND TRANSFERS. As appropriated, the State Controller shall make transfers from the General Fund to the Cooperative

Welfare Fund, periodically, as requested by the director of the Department of Health and Welfare and approved by the Board of Examiners.

SECTION 4. TRUSTEE AND BENEFIT PAYMENTS. Notwithstanding the provisions of Section 67-3511, Idaho Code, funds budgeted in the trustee and benefit payments expenditure class shall not be transferred to any other expense class during fiscal year 2015.

SECTION 5. PROGRAM INTEGRITY. Notwithstanding any other provisions of law, it is hereby declared to be the intent of the Legislature that the Department of Health and Welfare shall be required to provide those services authorized or mandated by law in each program, only to the extent of funding and available resources appropriated for each budgeted program.

SECTION 6. ACTUAL AND FORECAST DETAIL REPORTING. The Division of Welfare shall deliver the Self-Reliance Programs Forecast to the Legislative Services Office and Division of Financial Management no less than quarterly. The report shall include monthly caseload details for Temporary Assistance for Needy Families, Child Care, Medicaid, Aid to the Aged, Blind and Disabled, Food Stamps, and Child Support programs. The Self-Reliance Programs Forecast shall also include expenditure details for all of the named programs with the exception of Medicaid. The format of the report, and any additional information contained therein, shall be determined by the Legislative Services Office and Division of Financial Management.

SECTION 7. HEAD START APPROPRIATION FROM TEMPORARY ASSISTANCE FOR NEEDY FAMILY FUNDS. At a minimum, the Department of Health and Welfare is directed to maintain Head Start appropriations paid from federal Temporary Assistance for Needy Families funds at the same level as was paid to the Head Start Program in fiscal year 2007.

SECTION 8. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and
- 2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and
- 3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

The Legislature also finds that investing in state employee compensation should remain a high priority even in tough economic times, and there-

1 fore strongly encourages agency directors, institution executives and the
2 Division of Financial Management to approve the use of salary savings to pro-
3 vide either one-time or ongoing merit increases for deserving employees and
4 also to target employees who are below policy compensation. Such salary sav-
5 ings could result from turnover and attrition, or be the result of innova-
6 tion and reorganization efforts that create savings. Such savings should be
7 reinvested in employees. Agencies are cautioned to use one-time funding for
8 one-time payments and ongoing funding for permanent pay increases.

9 SECTION 9. CLARIFYING GUIDANCE ON EMPLOYEE COMPENSATION. Relating to
10 the direction provided in this act, which encourages the use of "salary sav-
11 ings" for merit increases, reduced reliance on the General Fund for person-
12 nel costs resulting from changes in federal match rates are not considered
13 "salary savings," and should not be considered for use as such. Any General
14 Fund personnel cost savings resulting from changes in federal match rates
15 should be identified by the Division of Welfare for discussion next legisla-
16 tive session.